

# NOTEBOOK

Issue # 16 June 5, 2026



## NVTA RETIREMENT TEA 2025-2026

Monday, June 8, 3:30pm – 6:30pm  
Seymour Golf and Country Club

### **Congratulations 2026 Retirees!**

Margie Arnold (Seycove)  
Salvatore Audia (Handsworth)  
Kathleen Baker (Seymour Heights)  
Scott Bennett (Handsworth)  
Liza Lynn Bishop (Braemar)  
Anne Bourne (Cleveland)  
Carla Bumsted (Carson Graham)  
Susan Chow (Carson Graham)  
Debra Cusanelli (Cleveland)  
Robin Deleurme (NVTA Office)  
Nancy Deminger (Windsor)  
Scott Gale (Ridgeway)  
Tracey Hallam (Sutherland)  
Monica Higgins (Larson)  
Marie Hughes (Capilano)  
Margaret Inglis (Carisbrooke)  
Judith Israel (Provincial School Outreach)  
Tanya Jefferson (Blueridge)  
Valerie Kanegae (Upper Lynn)  
Lisa Madill (Blueridge Elementary)  
Barbara Marrie-Black (Highlands)  
Wendy Martin (Windsor)  
Ruth Anne Midzain (Boundary)  
Jennifer Muller (Learning Services)  
Megan Obst (Lynn Valley)  
Sian Oliver (Online Learning)  
Marie-Line Parin (Dorothy Lynas)  
Sandra Pascuzzi (Leave)  
Lisa Ann Pedersen (Braemar)  
Catherine Pewsey (Cove Cliff)  
Michelle Phillips (Carisbrooke)  
Clara Rispin (Leave)  
Cynthia R. Sedun (Larson Elementary)  
Darren Steele (Sherwood Park)  
Caroline Sykes (Braemar)  
Sia Theodoropoulos (Seymour Heights)  
Tami Thurston (Leave)  
Kathleen Wilson (Upper Lynn)

## June is Pride Month

It's a great time to showcase your support for your 2SLGBTQIA+ members and students!

Did you know the BCTF website has a variety of 2SLGBTQIA+-related [teaching resources](#), [posters](#), and [lesson plans](#)?

Check them out and see if they can be integrated into your classroom for Pride Month!

**Let's make our communities a safe space to celebrate diversity!**

## Happy Pride 2026!

2SLGBTQIA+ students, colleagues, and families: We see you, we love you, and we celebrate you—exactly as you are.



## COLLECTIVE AGREEMENT ARTICLES RELEVANT TO TTOC's WORKING CONDITIONS

### Article D.29.2

"The teacher teaching on call (TTOC) shall be required to assume only the duties of the employee the TTOC is replacing."

### Article D.29.5

"In special circumstances, if a TTOC is informed at the time of call out and agrees to the assignment, the TTOC may replace more than one employee on a rotational basis, provided the total assignment for the day fulfils the conditions of Article D.20

### Article D.20 (Hours of Work/Non-Instructional Time)"

Note that when no TTOC is available for work or in emergency situations contract employees on staff may be directed to do the work of a TTOC.

### Article C.21.3

"A teacher teaching on call who has been employed for forty (40) continuous full time or part time days in the same assignment shall receive a temporary appointment or a continuing contract pursuant to Article C.21.2.c effective on day forty-one (41)"

### Article C.21.2.c

"Employees who are on temporary appointments and who have accumulated one (1) year aggregate seniority in the district in the past four (4) years, inclusive of seniority earned through teaching on call, temporary contracts, and/or continuing contracts, shall be converted to a continuing contract. For this purpose only, one (1) year of aggregate seniority is regarded as 190 days or ten (10) months"

### Article B.2.9

- a) "An employee who substitutes for more than five (5) continuous days in the same assignment shall have non-instructional days occurring during that assignment counted as a day of work"
- b) "Non-instructional days occurring the first to fifth day of a TTOC's assignment shall count as a day of work if the employee is requested to attend"

## NVTA OFFICE SUMMER HOURS

The NVTA Office will close for the summer at 3pm on Friday June 26, 2026. We will reopen at 8 am on Monday August 31, 2026.

## District Wide Pro D Days 2026-2027

- Friday October 23, 2026, Provincial Special Associations (PSA) Day.
- Friday February 12, 2027 - NVTA Conference.
- Monday April 26, 2027.

## TTOC Experience Credit Transfer for Part-time Teachers

### June 30<sup>th</sup> deadline approaching!

There are two opportunities in the year for members to transfer their experience as TTOCs across to their contract experience within the same district. This applies to part-time teachers that also TTOC in the district. It also applies to TTOCs that have had a temporary contract. You can do this in November and June.

Here are the particulars:

### LOU16(C):

1. Transfer of experience is only from TTOC silo to contract silo.
2. Transfer can only be made in whole months (17 days of TTOC experience).
3. Transfer is for the entire amount in a TTOC bank with the exception of any days left over from whole month calculations (1-16 days).
4. One month TTOC credit will count as one month in the contract silo when transferred.
5. Transfer form must be submitted before November 15 to take effect December 31.
6. Use Form A to apply in June and Form B to apply in November. These forms can be found on the NVSD Portal under District>Forms> Department> Payroll.

Sometimes it may make sense to keep your experience credit in the TTOC silo, instead of immediately transferring it. If you are not sure about your situation or if you have any questions, please contact the NVTA.

## COMMITTEE CALL-OUT! JOIN the 2027 NVTA Pro D Conference Committee

Your input is important for ensuring a successful and informative 2027 Pro-D Conference!

If you would like to be part of the decision-making, please reach out to Aya Mehaseb our NVTA Office Manager at [office@nvta.ca](mailto:office@nvta.ca) if you wish to receive a Committee Application form as soon as possible.

## SPRING POSTINGS 2026-2027

Round 4 June 11 – June 18